



CRESTED BUTTE CENTER FOR THE ARTS

Bartender + Barback

Job Description

Bartender + Barback

Job Status | Part-Time Hourly, Non-Exempt, based on event needs

Hours are primarily evenings, weekends, and peak event periods

Compensation | **Bartender** \$18-\$20/hour + tips | **Barbacks** \$20-\$22/Hour + tips DOE

Direct Report | Event Captain (on-shift) / Operations Manager (overall)

Benefits include:

- Up to 48 hours sick time per year
- Ability to contribute to SIMPLE IRA starting January 1, 2027 with employer matched contributions up to 3% annually
- Arts Professional Development stipend (\$100 per year)
- Free or discounted tickets to Center events

Position Overview

Bartenders and Barbacks support bar service during events at the Center for the Arts, helping create a welcoming, efficient, and polished guest experience.

This role is part of the event team and works under the direction of the Event Captain to execute bar service safely, professionally, and in compliance with all liquor and food service regulations.

Responsibilities

Bar Service & Guest Experience

- Provide friendly, efficient, and professional bar service to guests
- Prepare and serve beer, wine, and basic cocktails in a quick-service bar environment
- Offer basic recommendations and answer guest questions
- Process payments accurately and manage tabs (if applicable) during service

Setup, Service & Breakdown

- Set up and break down the bar for events, including stocking, organization, and cleaning
- Maintain clean, organized, and well-stocked bar areas throughout events
- Polish glassware, restock supplies, and support overall bar operations

- Reset bar areas to standard at the end of each event

Compliance & Safety

- Check IDs as needed and ensure all alcohol service complies with applicable laws and Center policies
- Follow all service, cleaning, and sanitation protocols
- Monitor guest behavior and alert the Event Captain of any concerns, including over-intoxication of guests
- Support a safe and responsible service environment

Team & Operations Support

- Work collaboratively with Event Staff, Security, and Tech teams
- Take direction from the Event Captain and adapt to changing needs during events
- Assist with general event support tasks as needed

Please note this job description is not designed to cover or contain a comprehensive listing of activities. The Center for the Arts is a collaborative organization that relies on teamwork to do great things.

Preferred Qualifications + Skills

- Reliable and able to work well as part of a team
- Comfortable taking direction and working in a fast-paced environment
- Friendly, professional, and comfortable interacting with the public
- Strong attention to detail and follow-through
- Able to stay calm and responsive in busy or high-pressure situations

Preference given to individuals who have bartending experience and knowledge of beer, wine, and spirits, as well as basic cocktail knowledge.

Physical Demands/Working Environment:

- Must be able to lift up to 50 lbs.
- Moderate-to-loud level or noise in work environment
- Long periods of standing

To Apply

Email cover letter and/or resume to lex@crestedbuttearts.org with "Bartender" in the subject line.

We are always accepting applications as we continue to grow our team and review candidates on a rolling basis.

Equal Opportunity Employer The Center for the Arts is dedicated to the principles of equal employment opportunity (EEO). We are committed to recruiting, hiring, training and promoting

qualified people of all backgrounds, regardless of race, creed, color, religion, national origin, sex, sexual orientation, gender expression, age, physical or mental handicap, veteran status, parental status, or marital status.